

Youth & Worship Director/Pastor

Oak Pointe Church West Bloomfield

Start Date: September 1, 2024

Status: Full-Time

Position Description

The Youth Director position is responsible for the youth ministry of the church.

The Worship Leader position is the one ultimately responsible for the creation and execution of all aspects of the weekend services.

Reporting Relationship

West Bloomfield Lead Pastor

Working Relationships

The Youth Director works closely with many people. The working relationship with the West Bloomfield Lead Pastor is of great importance to carry out the values and vision of Oak Pointe Church. The students are important to know on a personal level to be a mentor/shepherd to them. The parents are key connections to build trusting relationship with as well.

The Worship Leader works closely with several people. The working relationship with the West Bloomfield Lead Pastor is of great importance regarding the content as well as the look/feel of the weekend services that reflect values and vision of Oak Pointe Church.

Character

Demonstrate the qualities of a follower of Jesus Christ: Loving God and loving others, exhibiting a desire to live in relationship with those within and outside the church.

Qualifications

Education: College Degree preferred but must possess an expertise in multiple areas of youth ministry, worship, and creative production.

Experience: Demonstrates the ability to lead volunteer teams and to manage large projects through completion. A minimum of 2-3 years of leading ministry is required. 5-8 years of experience leading worship required.

Requirements: Attender or in process of becoming a regular attender at Oak Pointe West Bloomfield. Affirmation of the vision and direction of Oak Pointe West Bloomfield.

Characteristics: Exhibits a Servant's spirit and Christian character in the areas of Integrity, Dependability and Perseverance. Innovative, self-starter, team builder, strong verbal and written communication, team player, proactive, detail oriented, and ability to multitask.

Competencies/Skills: Strong ability to lead teams, oversee initiatives.

Responsibilities

Organize and lead youth events

- Plan for, pray over and execute weekly gatherings.
- Prepare devotionals/ sermons for youth on a weekly basis.
- Plan for, pray over and execute events outside of weekly gatherings.
- Brainstorm ideas and begin the process of planning future events.
- Communicate with parents and volunteers about ministry events and gatherings.

Disciple students

- Meeting one-on-two or in small groups to establish discipleship relationships.
- Create opportunities for students to take responsibility in the youth group and to encourage their vision of the ministry.

Partner with volunteers in ministry

- Cultivate relationships with volunteers that are open, honest and encourage feedback.
- Communicate and entrust certain ministry responsibilities to volunteers.
- Equip and empower volunteers to disciple students outside of weekly gatherings.
- Plan for monthly volunteer meetings that discuss future events and strategize the youth ministry's vision/direction.
- Provide training to volunteers based on our ministry objectives, the needs of our students, and the context of culture they are active in.

Support family discipleship

- Create opportunities to partner with families in discipling students.
- Help provide training to parents based on the needs of our students, the context of culture they are active in and practical ways for families to engage in discipleship.
- Establish times of prayer with family members.

Maintain communication with leadership

- Be involved in Sunday church gatherings.
- Communicate with lead pastor on any ministry concerns to be aware of.
- Ability to shepherd and lead the worship band.
- Someone who is open to/excited about incorporating creative elements (spoken word or scripture recitation given by someone else) within setlist.
- Someone who will shepherd the church congregation through the worship experience on Sunday mornings.
- Someone who can envision our town (West Bloomfield, MI) as a place where they want to focus their evangelistic efforts (prayer walking with the staff and strategizing around creative efforts to share the gospel).